

**CHULA VISTA ELEMENTARY SCHOOL DISTRICT  
BARGAINING UPDATE  
DISTRICT NEGOTIATIONS WITH  
CHULA VISTA CLASSIFIED EMPLOYEES ORGANIZATION**

**No. 3**

**February 23, 2017**

**CVCEO NEGOTIATIONS UPDATE**

The District and CVCEO negotiation teams met on February 23, 2017. We exchanged proposals on the following articles:

- Article 2 Recognition
- Attachment D Placement of Positions on Salary Schedule
- Article 4 Organizational Security and Organization Rights
- Article 11 Transfer and Promotion
- Article 28 Payroll Deductions
- Article 34 Layoff and Effects of Layoff
- Application for Specific Classified Position

We reached a Tentative Agreement on:

- Article 2 Recognition
- Attachment D Placement of Positions on Salary Schedule
- Article 4 Organizational Security and Organizational Rights

Our next negotiation session is scheduled for Friday, March 10.

**Please note that all negotiation updates are available on the District website at: <http://www.cvesd.org/DISTRICT/Pages/Negotiations.aspx> (On the District webpage, click on District and then click on Negotiations.)**

**Bargaining Team Members in Attendance**

**CVCEO BARGAINING TEAM**

Maria Amaral      Jim Oxford  
Laura Casas      Angela Reed  
Chris Mages      Leticia Soriano  
Ricardo Ochoa      Peter Zeitler

**DISTRICT BARGAINING TEAM**

Dean Adams      Theron Neal  
Erin Dare      Jacob Ruth  
Oscar Esquivel      Jeff Thiel  
Peg Myers

**Prepared by Human Resources Services & Support**

**February 23, 2017**