

**CHULA VISTA ELEMENTARY SCHOOL DISTRICT  
BARGAINING UPDATE  
DISTRICT NEGOTIATIONS WITH  
CHULA VISTA CLASSIFIED EMPLOYEES ORGANIZATION**

**No. 1**

**January 31, 2017**

**CVCEO NEGOTIATIONS UPDATE**

The District and CVCEO negotiation teams met on January 31, 2017, for their initial bargaining session for a successor collective bargaining agreement. The parties exchanged proposals on Article 2 Recognition, Article 4 Organizational Security and Organization Rights, Article 12 Job Descriptions, Article 13 Vacations, Article 28 Payroll Deductions, Article 39 Complaint Procedure, and Article 44 Duration of Agreement.

The parties reached a tentative agreement on Article 39 Complaint Procedure.

The next negotiations session is on February 9, 2017. The parties also scheduled additional negotiation sessions on February 23, March 10 and March 16, 2017.

**Please note that all negotiation updates are available on the District website at: <http://www.cvesd.org/DISTRICT/Pages/Negotiations.aspx> (On the District webpage, click on District and then click on Negotiations.)**

**Bargaining Team Members in Attendance**

**CVCEO BARGAINING TEAM**

Maria Amaral  
Laura Casas  
Chris Mages  
Ricardo Ochoa

Jim Oxford  
Angela Reed  
Leticia Soriano  
Peter Zeitler

**DISTRICT BARGAINING TEAM**

Dean Adams  
Erin Dare  
Oscar Esquivel  
Peg Myers

Theron Neal  
Jeff Thiel

**Prepared by Human Resources Services & Support**

**January 31, 2017**