

**CHULA VISTA ELEMENTARY SCHOOL DISTRICT
BARGAINING UPDATE
DISTRICT NEGOTIATIONS WITH CHULA VISTA EDUCATORS**

No. 12

March 2, 2017

CVE NEGOTIATIONS UPDATE

Both parties exchanged proposals and counterproposals on the MOU on Collaboration and ultimately came to an agreement. See attached.

Negotiations are now closed and no further meetings are scheduled. The parties will reconvene after "sunshining" initial proposals in the fall of 2017.

Please note that all negotiation updates are available on the District website at: <http://www.cvesd.org/DISTRICT/Pages/Negotiations.aspx> (On the District webpage, click on District and then click on Negotiations.)

Bargaining Team Members in Attendance

CVE BARGAINING TEAM

Helen Farias	Carla Kriss
Chris Fite	Timothy Kriss
Eileen Gottlieb	Susan Skala
Michelle Harms	Traci Talamantez
Elizabeth Hutson	Manuel Yvellez

DISTRICT BARGAINING TEAM

Gloria Ciriza	Jeff Thiel
Carmen Emery	
Oscar Esquivel	
Peter Fagen	
Jorge Mora	

Prepared by Human Resources Services & Support

March 2, 2017

CVESD Counter-Proposal to CVE Proposal regarding Common Core Working Conditions

March 2, 2017

MEMORANDUM OF UNDERSTANDING BETWEEN THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT AND THE CHULA VISTA EDUCATORS

The Chula Vista Elementary School District ("District") and the Chula Vista Educators ("CVE") (collectively, "the Parties") hereby enter into this memorandum of understanding pertaining to the working conditions associated with the implementation of the California State Standards (Common Core) for the 2016-2018 school year. The parties agree to meet and discuss possible extension and/or revisions to this MOU prior to its expiration of **June 30, 2018**.

The Parties agree as follows:

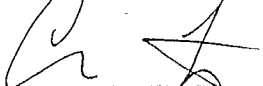
1. The district will hire credentialed teachers to support teacher collaboration opportunities.
2. Teacher collaboration time will be provided at each site. Collaboration time will be divided as follows: 1/3 of the time can be utilized by principals and 2/3 of the time will be teacher driven directed.
 - Principal directed time will be used for the purposes of collaboration and/or providing support in areas of documented grade level need that will have a direct effect on instruction.
 - The 1/3 time should not directly impact the 2/3 teacher directed time.
 - If principals do not use their 1/3 time, they cannot make up such time during subsequent collaboration sessions.
 - Principals are entitled to receive collaboration agendas, notes and/or summaries of topics/issues addressed during teacher driven directed collaboration time.
3. The district will hire Resource Teachers to provide ongoing coaching and support with the implementation of the new California State Standards (Common Core.)
 - Principals can bring Resource Teachers, referred to above, during their 1/3 period of time to participate in collaboration sessions with the consent of the majority of teachers on the grade level team (2/2, 2/3, 3/4, 3/5, 4/6) collaborating.
 - Resource Teachers, referred to above, can participate in collaboration sessions when invited by the majority of teachers on the grade level team as defined above during their 2/3 period of time.
4. The District will ensure that its contribution for collaboration time is generally equitable from site to site. The District and CVE will exchange information regarding the structure of collaboration time at each school site semi-annually.

5. The District will provide an additional two and a half days of professional development, which includes the equivalent of one full day of teacher-directed grade level collaboration related to the Language Arts adoption prior to the start of the 2017-18 school year to support teachers with the implementation of the newly adopted English Language Arts curriculum aligned to the California State Standards. Teachers will be paid at their per diem rate.

6. Teachers will be provided access to technology and training on new technology. The District will make every effort to ensure that all technology will function properly, and anticipate that normal wear and tear will necessitate replacement technology, additional personnel, and associated costs.

Agreed:

CHULA VISTA EDUCATORS




Chris Fite

CVE Negotiations Chairperson

3/2/17
Date

CHULA VISTA ELEMENTARY SCHOOL DISTRICT



Jeffrey J. Thiel, Ed.D

Assistant Superintendent, Human Resources

3/2/17
Date